



## Volunteer Code of Conduct

### A Volunteer should:

- Respect the dignity, rights and worth of every person within the context of cricket.
- Treat everyone equally, regardless of age, gender, sexual orientation, religion or disability.
- Not allow any form of discrimination to be condoned or go unchallenged.
- Hold paramount the well-being and safety of young people and this should be placed above performance.
- Know and adhere to, at all times, the guidelines laid out in the clubs, ECB Safe Hands Child Protection Policy.
- Develop an appropriate working relationship with young people which should be based on mutual respect and trust.
- Not engage in any form of sexually related contact with a young member. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms.
- Respect young people's opinions when making decisions about their participation in cricket.
- Be aware of and report any conflicts of interest as soon as they arise.
- Have high standards of language, manner, punctuality, presentation and preparation.
- Ensure that relevant qualifications (appropriate to role) and adequate insurance cover are held.
- Ensure that activities are appropriate for the age, maturity, experience and abilities of the people taking part.
- Attend appropriate and updated training to ensure that roles are up-to-date with policies and procedures.